

ESG Performance

Company Name: Aurora Design Public Company Limited Symbol: AURA

Market: SET Industry Group: Consumer Products Sector: Fashion

Environment

1 Environmental Management

1.1 Environmental Policy and Practice

Corporate environmental policy and practice:

Yes

URL of environmental policy and practice:

<https://www.auroradesign.co.th/governance/detail/v2/8/%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%9A%E0%B8%A3%E0%B8%B4%E0%B8%AB%E0%B8%B2%E0%B8%A3%E0%B8%88%E0%B8%B1%E0%B8%94%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%84%E0%B8%A7%E0%B8%B2%E0%B8%A1%E0%B8%A2%E0%B8%B1%E0%B9%88%E0%B8%87%E0%B8%A2%E0%B8%B7%E0%B8%99>

Uploaded document of environmental policy and practice:

AURA_Sustainability Management Policy_20211113_Signed.pdf

1.2 Environmental Practices

Corporate environmental practices:

x Greenhouse Gas and Climate Change Management x Electricity Management x Fuel Management x Water Management x Waste Management

2 Energy Management

2.1 Disclosure Boundary in Energy Management

Detail	Year	
	2022	2023
Boundary type	Company	Company
Total number of disclosure boundaries	-	3
Actual number of disclosure boundaries	-	3

2.2 Electricity Consumption^(*)

Detail	Unit	Year		
		2021	2022	2023
Electricity consumption target	Kilowatt-Hours	-	-	-
Total electricity consumption within the organization	Kilowatt-Hours	620,511.00	622,215.00	787,780.00

Electricity purchased for consumption from non-renewable energy sources	Kilowatt-Hours	620,511.00	622,215.00	787,780.00
Electricity purchased or generated for consumption from renewable energy sources	Kilowatt-Hours	-	-	-
Difference between total electricity consumption within the organization and target ^(*)	Kilowatt-Hours	-	-	-
Percentage of the difference between total electricity consumption within the organization and target ^(**)	%	-	-	-
Intensity ratio of total electricity consumption within the organization to total number of employees	Kilowatt-Hours / Person / Year	416.73	379.17	399.89

Additional explanation:

^(*) Exclude electricity consumption outside of the Company.

^(**) Negative number (-) means the total electricity consumption within the organization is lower than the electricity consumption target, whereas positive number (+) means the total electricity consumption within the organization is higher than the electricity consumption target.

2.3 Electricity Consumption Intensity

Detail	Unit	Year		
		2021	2022	2023
Intensity of total electricity consumption within the organization	Kilowatt-Hours / m ²	-	-	-

2.4 Electricity Expense^(*)

Detail	Unit	Year		
		2021	2022	2023
Total electricity expense	Baht	2,873,183.41	3,273,857.40	4,189,199.65
Percentage of total electricity expense to total expenses ^(**)	%	-	-	-
Percentage of total electricity expense to total revenues ^(**)	%	-	-	-
Intensity ratio of total electricity expense to total number of employees	Baht / Person / Year	1,929.61	1,995.04	2,126.50

Additional explanation:

^(*) Exclude electricity expense outside of the Company.

^(**) Total revenues and total expenses from consolidated financial statements.

2.5 Fuel Consumption

Detail	Unit	Year		
		2021	2022	2023
Jet fuel	Litres	-	-	-

Diesel	Litres	-	1,293.81	158,883.36
Gasoline	Litres	-	1,749.45	118,629.74
Fuel oil	Litres	-	-	-
Crude oil	Barrels	-	-	-
Natural gas	Standard cubic feet	-	-	-
LPG	Kilograms	-	77,752.65	1,824.00
Steam	Metric tonnes	-	-	-
Coal	Metric tonnes	-	-	-

Additional explanation: Exclude fuel consumption outside of the Company.

2.6 Fuel Expense^(*)

Detail	Unit	Year		
		2021	2022	2023
Total fuel expense	Baht	-	7,380,203.05	-
Percentage of total fuel expense to total expenses ^(**)	%	-	-	-
Percentage of total fuel expense to total revenues ^(**)	%	-	-	-

Additional explanation:

^(*) Exclude fuel expense outside of the Company.

^(**) Total revenues and total expenses from consolidated financial statements.

2.7 Energy Consumption

Detail	Unit	Year		
		2021	2022	2023
Total energy consumption within the organization	Megawatt-Hours	-	-	0.00

2.8 Energy Consumption Intensity

Detail	Unit	Year		
		2021	2022	2023

Intensity ratio of total energy consumption within the organization to total revenues ^(*)	Megawatt-Hours / Thousand Baht of total revenues	-	-	-
Intensity of total energy consumption within the organization	Megawatt-Hours / m ²	-	-	-

Additional explanation:

^(*) Total revenues and total expenses from consolidated financial statements.

3 Water Management

3.1 Disclosure Boundary in Water Management

Detail	Year	
	2022	2023
Boundary type	Company	Company
Total number of disclosure boundaries	-	3
Actual number of disclosure boundaries	-	3

3.2 Water Withdrawal by Sources

Detail	Unit	Year		
		2021	2022	2023
Water withdrawal target	Cubic meters	-	-	-
Total water withdrawal	Cubic meters	6,999.00	7,180.00	1,919.00
Total water withdrawal by third-party water	Cubic meters	6,999.00	7,180.00	1,919.00
Total water withdrawal by surface water	Cubic meters	-	-	-
Total water withdrawal by groundwater	Cubic meters	-	-	-
Total water withdrawal by seawater	Cubic meters	-	-	-
Total water withdrawal by produced water	Cubic meters	-	-	-
Difference between total water withdrawal and target ^(*)	Cubic meters	-	-	-
Percentage of the difference between total water withdrawal and target ^(*)	%	-	-	-
Intensity ratio of total water withdrawal to total number of employees	Cubic meters / Person / Year	4.70	4.38	0.97

Intensity ratio of total water withdrawal to total revenues ^(*)	Cubic meters / Thousand Baht of total revenues	-	-	-
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Additional explanation:

^(*) Negative number (-) means the total water withdrawal is lower than the water withdrawal target, whereas positive number (+) means the total water withdrawal is higher than the water withdrawal target.

^(**) Total revenues and total expenses from consolidated financial statements.

3.3 Water Discharge by Destinations

Detail	Unit	Year		
		2021	2022	2023
Total water discharge	Cubic meters	0.00	0.00	0.00
Total water discharge to third-party water	Cubic meters	-	-	-
Total water discharge to surface water	Cubic meters	-	-	-
Total water discharge to groundwater	Cubic meters	-	-	-
Total water discharge to seawater	Cubic meters	-	-	-

3.4 Water Consumption

Detail	Unit	Year		
		2021	2022	2023
Total water consumption	Cubic meters	6,999.00	7,180.00	1,919.00

3.5 Water Consumption Intensity

Detail	Unit	Year		
		2021	2022	2023
Intensity ratio of total water consumption to total revenues ^(*)	Cubic meters / Thousand Baht of total revenues	-	-	-
Intensity of total water consumption	Cubic meters / m ²	-	-	-

Additional explanation:

^(*) Total revenues and total expenses from consolidated financial statements.

3.6 Water Withdrawal Expense

Detail	Unit	Year		
		2021	2022	2023
Total water withdrawal expense	Baht	102,805.64	110,009.17	120,368.87
Total water withdrawal expense from third-party water	Baht	102,805.64	110,009.17	120,368.87
Total water withdrawal expense from other sources	Baht	-	-	-
Percentage of total water withdrawal expense to total expenses ⁽¹⁾	%	-	-	-
Percentage of total water withdrawal expense to total revenues ⁽¹⁾	%	-	-	-
Intensity ratio of total water withdrawal expense to total number of employees	Baht / Person / Year	69.04	67.04	61.10

Additional explanation:

⁽¹⁾ Total revenues and total expenses from consolidated financial statements.

4 Waste Management

4.1 Disclosure Boundary in Waste Management

Detail	Year	
	2022	2023
Boundary type	Company	Company
Total number of disclosure boundaries	-	3
Actual number of disclosure boundaries	-	3

4.2 Waste Generation^(*)

Detail	Unit	Year		
		2021	2022	2023
Total waste generated	Kilograms	0.00	0.00	0.00
Non-hazardous waste	Kilograms	-	-	-
Hazardous waste	Kilograms	-	-	-
Intensity ratio of total waste generated to total revenues ^(**)	Kilograms / Thousand Baht of total revenues	-	-	-
Intensity ratio of total non-hazardous waste to total revenues ^(**)	Kilograms / Thousand Baht of total revenues	-	-	-
Intensity ratio of total hazardous waste to total revenues ^(**)	Kilograms / Thousand Baht of total revenues	-	-	-

Additional explanation:

^(*) Exclude the total weight of waste generated outside of the Company, which is not responsible for the waste disposal or treatment cost.

^(**) Total revenues and total expenses from consolidated financial statements.

4.3 Reused / Recycled Waste

Detail	Unit	Year		
		2021	2022	2023
Total reused/recycled waste	Kilograms	0.00	0.00	0.00

Reused/Recycled non-hazardous waste	Kilograms	-	-	-
Reused/Recycled hazardous waste	Kilograms	-	-	-
Percentage of total reused/recycled waste to total waste generated	%	-	-	-
Percentage of reused/recycled non-hazardous waste to non-hazardous waste	%	-	-	-
Percentage of reused/recycled hazardous waste to hazardous waste	%	-	-	-

Additional explanation: Exclude the total weight of reused/recycled waste outside of the Company, which is not responsible for the waste disposal or treatment cost.

5 Greenhouse Gas Management

5.1 Disclosure Boundary in Greenhouse Gas Management

Detail	Year	
	2022	2023
Boundary type	Company	Company
Total number of disclosure boundaries	-	3
Actual number of disclosure boundaries	-	3

5.2 Greenhouse Gas Management Plan

Corporate greenhouse gas management plan: No
URL of corporate greenhouse gas management plan: -
Uploaded document of Corporate greenhouse gas management plan: -

5.3 Greenhouse Gas Emissions (GHG Emissions)

Detail	Unit	Year		
		2021	2022	2023
Total GHG emissions target	Metric tonnes of carbon dioxide equivalent	-	-	-
Total GHG emissions	Metric tonnes of carbon dioxide equivalent	0.00	1,011.00	4,164.00
Total GHG emissions - scope 1	Metric tonnes of carbon dioxide equivalent	-	696.00	1,005.00

Total GHG emissions – scope 2	Metric tonnes of carbon dioxide equivalent	-	315.00	3,159.00
Total GHG emissions – scope 3	Metric tonnes of carbon dioxide equivalent	-	-	-
Difference between total GHG emissions and target ^(†)	Metric tonnes of carbon dioxide equivalent	-	-	-
Percentage of the difference between total GHG emissions and target ^(†)	%	-	-	-

Additional explanation:

^(†) Negative number (-) means the total GHG emissions is lower than the total GHG emissions target, whereas positive number (+) means the total GHG emissions is higher than the total GHG emissions target.

5.4 Greenhouse Gas Emissions Intensity

Detail	Unit	Year		
		2021	2022	2023
Intensity ratio of total GHG emissions to total revenues ^(†)	Metric tonnes of carbon dioxide equivalent / Thousand Baht of total revenues	-	-	-
Intensity ratio of total GHG emissions to total number of employees	Metric tonnes of carbon dioxide equivalent / Person	0.00	0.62	2.11
Intensity of GHG emissions	Metric tonnes of carbon dioxide equivalent / m ²	-	-	-

Additional explanation:

^(†) Total revenues and total expenses from consolidated financial statements.

5.5 Verification of Greenhouse Gas Emissions

Detail	Year	
	2022	2023
Verification of greenhouse gas emissions	Yes	Yes
Name of verifying company (Thai)	ศูนย์เชี่ยวชาญเฉพาะทางด้านกลยุทธ์ธุรกิจที่เป็นมิตรต่อสิ่งแวดล้อม คณะสิ่งแวดล้อม มหาวิทยาลัยเกษตรศาสตร์	หน่วยรับรองการจัดการก๊าซเรือนกระจก มหาวิทยาลัยพะเยา

Name of verifying company (English)	VGREEN, Faculty of Environment, Kasetsart University	School of Energy and Environment University of Phayao
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5.6 Reduction of Greenhouse Gas

Detail	Unit	Year		
		2021	2022	2023
Total reduced GHG	Metric kilograms of carbon dioxide equivalent	-	-	7,280.69
Care the Bear Project	Metric kilograms of carbon dioxide equivalent	-	-	7,280.69
Care the Whale Project	Metric kilograms of carbon dioxide equivalent	-	-	-
Other projects	Metric kilograms of carbon dioxide equivalent	-	-	0.00

5.7 Absorption and removal of Greenhouse Gas

Detail	Unit	Year		
		2021	2022	2023
Total absorbed and removal of GHG	Metric kilograms of carbon dioxide equivalent	-	-	0.00
Care the Wild Project	Metric kilograms of carbon dioxide equivalent	-	-	-
Other projects	Metric kilograms of carbon dioxide equivalent	-	-	0.00

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Approved and published on 28/03/2024

ESG Performance

Company Name: Aurora Design Public Company Limited Symbol: AURA

Market: SET Industry Group: Consumer Products Sector: Fashion

Social

1 Human Rights

1.1 Human Rights Policy and Practice

Corporate human rights policy and practice:

Yes

URL of Corporate human rights policy and practice:

<https://www.auroradesign.co.th/governance/detailv2/8/%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%9A%E0%B8%A3%E0%B8%B4%E0%B8%AB%E0%B8%B2%E0%B8%A3%E0%B8%88%E0%B8%B1%E0%B8%94%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%84%E0%B8%A7%E0%B8%B2%E0%B8%A1%E0%B8%A2%E0%B8%B1%E0%B9%88%E0%B8%87%E0%B8%A2%E0%B8%B7%E0%B8%99>

Uploaded document of Corporate human rights policy and practice:

AURA_Sustainability Management Policy_20211113_Signed.pdf

1.2 Human Rights Practices

Corporate human rights practices:

x Employee Rights x Consumer Rights x Non-discrimination x Safety and Occupational Health at Work

2 Fair Labor Practices

2.1 Disclosure Boundary in Fair Labor Practices

Detail	Year	
	2022	2023
Boundary type	Company	Company
Total number of disclosure boundaries	-	3
Actual number of disclosure boundaries	-	3

2.2 Employment

2.2.1 Employees by Gender

Detail	Unit	Year		
		2021	2022	2023
Total number of employees	Persons	1,489	1,641	1,970

Total number of male employees	Persons	249	261	281
Percentage of male employees	%	16.72	15.90	14.26
Total number of female employees	Persons	1,240	1,380	1,689
Percentage of female employees	%	83.28	84.10	85.74

2.2.2 Employees by Age Group

Detail	Unit	Year		
		2021	2022	2023
Total number of employees under 30 years old	Persons	605	663	799
Percentage of employees under 30 years old	%	40.63	40.40	40.56
Total number of employees 30–50 years old	Persons	831	925	1,124
Percentage of employees 30–50 years old	%	55.81	56.37	57.06
Total number of employees over 50 years old	Persons	53	53	47
Percentage of employees over 50 years old	%	3.56	3.23	2.39

2.2.3 Male Employees by Age group

Detail	Unit	Year		
		2021	2022	2023
Total number of male employees under 30 years old	Persons	95	91	71
Percentage of male employees under 30 years old	%	38.15	34.87	25.27
Total number of male employees 30–50 years old	Persons	141	157	197
Percentage of male employees 30–50 years old	%	56.63	60.15	70.11
Total number of male employees over 50 years old	Persons	13	13	13
Percentage of male employees over 50 years old	%	5.22	4.98	4.63

2.2.4 Female Employees by Age group

Detail	Unit	Year		
		2021	2022	2023
Total number of female employees under 30 years old	Persons	510	572	728
Percentage of female employees under 30 years old	%	41.13	41.45	43.10
Total number of female employees 30–50 years old	Persons	690	768	927
Percentage of female employees 30–50 years old	%	55.65	55.65	54.88
Total number of female employees over 50 years old	Persons	40	40	34
Percentage of female employees over 50 years old	%	3.23	2.90	2.01

2.2.5 Employees by Employee Category

Detail	Unit	Year		
		2021	2022	2023
Total number of employees in operational level	Persons	1,407	1,526	1,841
Percentage of employees in operational level	%	94.49	92.99	93.45
Total number of employees in management level	Persons	64	96	123
Percentage of employees in management level	%	4.30	5.85	6.24
Total number of employees in executive level	Persons	18	19	6
Percentage of employees in executive level	%	1.21	1.16	0.30

2.2.6 Male Employees by Employee Category

Detail	Unit	Year		
		2021	2022	2023
Total number of male employees in operational level	Persons	218	218	237
Percentage of male employees in operational level	%	87.55	83.52	84.34
Total number of male employees in management level	Persons	20	34	39
Percentage of male employees in management level	%	8.03	13.03	13.88
Total number of male employees in executive level	Persons	11	9	5
Percentage of male employees in executive level	%	4.42	3.45	1.78

2.2.7 Female Employees by Employee Category

Detail	Unit	Year		
		2021	2022	2023
Total number of female employees in operational level	Persons	1,189	1,308	1,604
Percentage of female employees in operational level	%	95.89	94.78	94.97
Total number of female employees in management level	Persons	44	62	84

Percentage of female employees in management level	%	3.55	4.49	4.97
Total number of female employees in executive level	Persons	7	10	1
Percentage of female employees in executive level	%	0.56	0.72	0.06

2.2.8 Employment of Workers with Disabilities

Detail	Unit	Year		
		2021	2022	2023
Total employment of workers with disabilities	Persons	0	0	16
Total number of employees with disabilities	Persons	-	-	-
Percentage of employees with disabilities	%	-	-	-
Total number of workers who are not employees with disabilities	Persons	-	-	-

2.3 Employee Remuneration

2.3.1 Employee Remuneration by Gender

Detail	Unit	Year		
		2021	2022	2023
Total employee remuneration	Baht	427,719,757.00	528,343,536.00	630,951,714.00
Total male employee remuneration	Baht	91,600,149.00	103,754,068.00	122,386,232.00
Percentage of remuneration in male employees	%	21.42	19.64	19.40
Total female employee remuneration	Baht	336,119,608.00	424,589,468.00	508,565,482.00
Percentage of remuneration in female employees	%	78.58	80.36	80.60
Average remuneration of employees	Baht / Person	287,253.03	321,964.37	320,280.06
Average remuneration of male employees	Baht / Person	367,872.08	397,525.16	435,538.19
Average remuneration of female employees	Baht / Person	271,064.20	307,673.53	301,104.49
Ratio of average remuneration of female employees to male employees		0.74	0.77	0.69

2.3.2 Employee Provident Fund

Detail	Unit	Year		
		2021	2022	2023
Total number of employees joining employee provident fund	Persons	494	617	672
Percentage of total number of employees joining employee provident fund to total number of employees	%	33.18	37.60	34.11
Total amount of provident fund contributed by the Company	Baht	599,138.00	3,822,617.00	4,960,004.00
Percentage of total amount of provident fund contributed by the Company to total employee remuneration	%	0.14	0.72	0.79

2.4 Human Capital Development

2.4.1 Average employee training hours

Detail	Unit	Year		
		2021	2022	2023
Average employee training hours	Hours / Person / Year	-	-	-

2.4.2 Employee training and development expenses

Detail	Unit	Year		
		2021	2022	2023
Total amount spent on employee training and development	Baht	-	-	-

2.5 Safety, Occupational Health, and Environment at Work

2.5.1 Working hours

Detail	Unit	Year		
		2021	2022	2023
Total number of hours worked by employees	Hours	-	-	4,739,397.17

2.5.2 Statistics of injuries or accidents from work

Detail	Unit	Year		
		2021	2022	2023
Total number of lost time injury incidents by employees	Cases	0.00	2.00	2.00
Total number of employees that lost time injuries for 1 day or more	Persons	0	1	2
Percentage of employees that lost time injuries for 1 day or more	%	0.00	0.06	0.10
Total number of employees that fatalities as a result of work-related injury	Persons	0	1	0
Percentage of employees that fatalities as a result of work-related injury	%	0.00	0.06	0.00

Lost time injury frequency rate (LTIFR)	Persons / 1 million-manhours ^(*)	-	-	0.42
	Persons / 200,000 manhours ^(**)	-	-	0.08

Additional explanation:

^(*) The company with the total number of employees over 100 or more.

^(**) The company with the total number of employees less than or equal to 100.

2.6 Employee Relation and Engagement

2.6.1 Employee turnover leaving the Company voluntarily by Gender

Detail	Unit	Year		
		2021	2022	2023
Total number of employee turnover leaving the Company voluntarily	Persons	0	0	745
Percentage of total number of employee turnover leaving the Company voluntarily to total number of employees	%	-	-	37.82
Total number of male employee turnover leaving the Company voluntarily	Persons	-	-	57
Percentage of male employee turnover leaving the Company voluntarily	%	-	-	7.65
Total number of female employee turnover leaving the Company voluntarily	Persons	-	-	688
Percentage of female employee turnover leaving the Company voluntarily	%	-	-	92.35
Significant labor dispute	Yes / No	No	No	No

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Approved and published on 28/03/2024

ESG Performance

Company Name: Aurora Design Public Company Limited Symbol: AURA

Market: SET Industry Group: Consumer Products Sector: Fashion

Governance and Economy

1 Corporate Governance Policy

1.1 Corporate Governance Policy and Practices

Corporate governance policy and practices:	Yes
URL of corporate governance policy and practices:	https://www.auroradesign.co.th/governance/detail/1/%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%81%E0%B8%B3%E0%B8%81%E0%B8%B1%E0%B8%9A%E0%B8%94%E0%B8%B9%E0%B9%81%E0%B8%A5%E0%B8%81%E0%B8%B4%E0%B8%88%E0%B8%81%E0%B8%B2%E0%B8%A3
Uploaded document of corporate governance policy and practices:	AUP-2564-01-00_Corporate Governance Policy_AURORA_01-10-2021_compressed.pdf

1.2 Policy and Practices related to the Board of Directors

Policy and practices related to the Board of Directors:	x Nomination of Directors x Determination of Director Remuneration x Director Development x Board Performance Evaluation x Independence of the Board of Directors from the Management x Corporate Governance of Subsidiaries and Associated Companies
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1.3 Code of Conduct

Corporate code of conduct:	Yes
URL of Code of Conduct:	https://www.auroradesign.co.th/governance/detail/4/%E0%B9%81%E0%B8%99%E0%B8%A7%E0%B8%9B%E0%B8%8F%E0%B8%B4%E0%B8%9A%E0%B8%B1%E0%B8%95%E0%B8%B4%E0%B9%81%E0%B8%A5%E0%B8%B0%E0%B8%88%E0%B8%A3%E0%B8%A3%E0%B8%A2%E0%B8%B2%E0%B8%9A%E0%B8%A3%E0%B8%A3%E0%B8%93%E0%B8%98%E0%B8%B8%E0%B8%A3%E0%B8%81%E0%B8%B4%E0%B8%88
Uploaded document of Code of Conduct:	AURA_Code of Conduct_20210929_Signed.pdf

1.4 Policy and Practices related to Code of Conduct

Policy and practices related to the corporate code of conduct:	x Prevention of Conflicts of Interest x Whistleblowing and Protection of Whistleblowers x Anti-corruption x Prevention of Misuse of Inside Information
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2 Corporate Governance Structure

2.1 Information on the Board of Directors and Executives

2.1.1 Composition of the Board of Directors

Detail	Unit	Year			
		2022		2023	
		Male	Female	Male	Female
Directors	Persons	6	1	6	1
		7		7	
	% of total directors	85.71	14.29	85.71	14.29
		100		100	
Executive directors	Persons	2	1	2	1
		3		3	
	% of total directors	28.57	14.29	28.57	14.29
		42.86		42.86	
Non-executive directors	Persons	4	0	4	0
		4		4	
	% of total directors	57.14	0	57.14	0
		57.14		57.14	
- Independent directors	Persons	3	0	3	0
		3		3	
	% of total directors	42.86	0	42.86	0
		42.86		42.86	
- Non-executive directors who have no position in independent directors	Persons	1	0	1	0
		1		1	
	% of total directors	14.29	0	14.29	0
		14.29		14.29	

Average director age	Years	56	62	57	63
		57		58	
The Chairman of the Board is an independent director	Yes / No	No		No	
The Chairman of the Board is the Highest-ranking Executive	Yes / No	No		No	
The Chairman of the Board and the Highest-ranking Executive are from the same family	Yes / No	Yes		Yes	
The Company appoints at least one independent director to determine the agenda of the Board of Directors' meeting	Yes / No	Yes		Yes	

Additional explanation:

- Composition of the Board of Directors is calculated from the Board of Directors data in the year 2022 onwards
- A non-executive director refers to 1) a director who has no position in the company's management team or be 2) an independent director

2.1.2 Board of Directors

2.1.2.1 List of the Board of Directors

	General Information of Directors		Information on Director Tenure	
1)	Name (Thai):	นาย ประสิทธิ์ ศรีรุ่งธรรม	First appointment date of director:	10 Aug 1990
	Name (English):	Mr. PRASIT SRIRUNGTHUM	Type of director:	Continuing director (Full term of directorship and being re-appointed as a director)
	Gender:	Male	Director position:	Chairman of the board
	Year of birth:	1954	Executive director position:	No
	Nationality:	x Thailand	Independent director position:	No
	Highest level of education:	Below a bachelor's degree	DAP course:	No
	Study field of the highest level of education:	High School Academic courses	DCP course:	Yes
	Residence in Thailand:	Yes		
	Skill and expertise:	x Commerce x Leadership x Strategic Management x Corporate Management x Marketing		
	Shares:	59,645,000		
	Paid-up stock:	1,334,000,000		
	%Shares:	4.471139		

2)	Name (Thai):	นาง วิมลศรี ศรีรุ่งธรรม	First appointment date of director:	3 Aug 2007
	Name (English):	Mrs. WIMONSRI SRIRUNGTHUM	Type of director:	Continuing director (Full term of directorship and being re-appointed as a director)
	Gender:	Female	Director position:	Director
	Year of birth:	1960	Executive director position:	Yes
	Nationality:	x Thailand	Independent director position:	-
	Highest level of education:	Below a bachelor's degree	DAP course:	No
	Study field of the highest level of education:	High School Academic courses	DCP course:	Yes
	Residence in Thailand:	Yes		
	Skill and expertise:	x Commerce x Procurement x Negotiation x Leadership x Strategic Management		
	Shares:	59,952,000		
	Paid-up stock:	1,334,000,000		
	%Shares:	4.494153		
3)	Name (Thai):	นาย อนิวัตร ศรีรุ่งธรรม	First appointment date of director:	1 Apr 2017
	Name (English):	Mr. ANIWAT SRIRUNGTHUM	Type of director:	Continuing director (Full term of directorship and being re-appointed as a director)
	Gender:	Male	Director position:	Director
	Year of birth:	1984	Executive director position:	Yes
	Nationality:	x Thailand	Independent director position:	-
	Highest level of education:	Master's degree	DAP course:	No
	Study field of the highest level of education:	Business Administration	DCP course:	Yes
	Residence in Thailand:	Yes		

	Skill and expertise:	x Commerce x Marketing x Data Management x Negotiation x Corporate Management x Leadership x Strategic Management x Risk Management x Governance/ Compliance		
	Shares:	74,600,000		
	Paid-up stock:	1,334,000,000		
	%Shares:	5.592204		
4)	Name (Thai):	นาย สุภสิทธ์ รัทกสิณ	First appointment date of director:	1 Apr 2020
	Name (English):	Mr. SUBHASIDDHI RAKKASIKORN	Type of director:	Continuing director (Full term of directorship and being re-appointed as a director)
	Gender:	Male	Director position:	Director
	Year of birth:	1970	Executive director position:	Yes
	Nationality:	x Thailand	Independent director position:	-
	Highest level of education:	Bachelor's degree	DAP course:	Yes
	Study field of the highest level of education:	Business Administration	DCP course:	Yes
	Residence in Thailand:	Yes		
	Skill and expertise:	x Finance & Securities x Commerce x Media & Publishing x Marketing x Finance x Human Resource Management x Data Management x Data Analysis x Brand Management x Negotiation x Corporate Management x Leadership x Strategic Management x Risk Management		
	Shares:	800,000		
	Paid-up stock:	1,334,000,000		
	%Shares:	0.059970		
5)	Name (Thai):	นาย บุญชัย ปรีดิวิชานต์	First appointment date of director:	8 Sep 2021

	Name (English):	Mr. BOONCHAI PRITIVICHAKANT	Type of director:	Continuing director (Full term of directorship and being re-appointed as a director)
	Gender:	Male	Director position:	Director
	Year of birth:	1957	Executive director position:	No
	Nationality:	x Thailand	Independent director position:	Yes
	Highest level of education:	Bachelor's degree	DAP course:	Yes
	Study field of the highest level of education:	Law	DCP course:	No
	Residence in Thailand:	Yes		
	Skill and expertise:	x Insurance x Law x Construction Services x Internal Control x Audit x Governance/ Compliance		
	Shares:	0		
	Paid-up stock:	1,334,000,000		
	%Shares:	0.000000		
6)	Name (Thai):	นาย คณิต แพทย์สมาน	First appointment date of director:	8 Sep 2021
	Name (English):	Mr. KANIT PATSAMAN	Type of director:	Continuing director (Full term of directorship and being re-appointed as a director)
	Gender:	Male	Director position:	Director
	Year of birth:	1962	Executive director position:	No
	Nationality:	x Thailand	Independent director position:	Yes
	Highest level of education:	Master's degree	DAP course:	No
	Study field of the highest level of education:	Business Administration	DCP course:	Yes
	Residence in Thailand:	Yes		
	Skill and expertise:	x Economics x Finance & Securities x Commerce x Accounting x Finance x Data Analysis x Internal Control x Budgeting x Governance/ Compliance		

	Shares:	0		
	Paid-up stock:	1,334,000,000		
	%Shares:	0.000000		
7)	Name (Thai):	นาย ชนิษฐ์ อรรถนันท์	First appointment date of director:	8 Sep 2021
	Name (English):	Mr. CHANIN ARCHJANANUN	Type of director:	Continuing director (Full term of directorship and being re-appointed as a director)
	Gender:	Male	Director position:	Director
	Year of birth:	1964	Executive director position:	No
	Nationality:	x Thailand	Independent director position:	Yes
	Highest level of education:	Master's degree	DAP course:	No
	Study field of the highest level of education:	Business Administration	DCP course:	Yes
	Residence in Thailand:	Yes		
	Skill and expertise:	x Agribusiness x Food & Beverage x Commerce x Finance & Securities x Marketing x Finance x Data Analysis x Data Management x Brand Management x Negotiation x Strategic Management x Audit x Internal Control x Governance/ Compliance		
	Shares:	0		
	Paid-up stock:	1,334,000,000		
	%Shares:	0.000000		

2.1.2.2 List of Board of Directors who resigned / vacated their position during the year (if any)

	General Information of Directors	Information on Director Tenure
No data		

2.1.3 Audit Committee

2.1.3.1 List of audit committee members

	General Information of Audit Committee Members		Information on Tenure of Audit Committee Member	
1)	Name (Thai):	นาย คณิต แพทย์สมาน	Appointment date of audit committee member:	8 Sep 2021
	Name (English):	Mr. KANIT PATSAMAN	Type of director:	Continuing director (Full term of directorship and being re-appointed as a director)
	Gender:	Male	Director position:	Director
	Year of birth:	1962	Independent director position:	Yes
	Nationality:	x Thailand	Audit committee position:	Chairman of the audit committee
	Highest level of education:	Master's degree	DAP course:	No
	Study field of the highest level of education:	Business Administration	DCP course:	Yes
	Residence in Thailand:	Yes		
	Expertise in accounting information review:	Yes		
	Shares:	0		
	%Shares:	0.000000		
2)	Name (Thai):	นาย บุญชัย ปรีติวิชากานต์	Appointment date of audit committee member:	8 Sep 2021
	Name (English):	Mr. BOONCHAI PRITIVICHAKANT	Type of director:	Continuing director (Full term of directorship and being re-appointed as a director)
	Gender:	Male	Director position:	Director
	Year of birth:	1957	Independent director position:	Yes
	Nationality:	x Thailand	Audit committee position:	Member of the audit committee
	Highest level of education:	Bachelor's degree	DAP course:	Yes
	Study field of the highest level of education:	Law	DCP course:	No
	Residence in Thailand:	Yes		
	Expertise in accounting information review:	No		

	Shares:	0		
	%Shares:	0.000000		
3)	Name (Thai):	นาย ชนิษฐ์ อรรถนันท์	Appointment date of audit committee member:	8 Sep 2021
	Name (English):	Mr. CHANIN ARCHJANANUN	Type of director:	Continuing director (Full term of directorship and being re-appointed as a director)
	Gender:	Male	Director position:	Director
	Year of birth:	1964	Independent director position:	Yes
	Nationality:	x Thailand	Audit committee position:	Member of the audit committee
	Highest level of education:	Master's degree	DAP course:	No
	Study field of the highest level of education:	Business Administration	DCP course:	Yes
	Residence in Thailand:	Yes		
	Expertise in accounting information review:	No		
	Shares:	0		
	%Shares:	0.000000		

2.1.3.2 List of audit committee members who resigned / vacated their position during the year (if any)

	General Information of Audit Committee Members	Information on Tenure of Audit Committee Member
No data		

2.1.4 Executive Committee

2.1.4.1 List of executive committee members

	General Information of Executive Committee Members		Information on Tenure of Executive Committee Member	
1)	Name (Thai)	นาย ประสิทธิ์ ศรีรุ่งธรรม	Appointment date of executive committee member:	2 Jan 2021
	Name (English)	Mr. PRASIT SRIRUNGTHUM	Executive committee position:	Chairman of the executive committee
	Gender:	Male		
	Year of birth:	1954		

	Nationality:	x Thailand		
	Highest level of education:	Below a bachelor's degree		
	Study field of the highest level of education:	High School Academic courses		
	Residence in Thailand:	Yes		
2)	Name (Thai)	นาง วิมลศรี ศรีรุ่งธรม	Appointment date of executive committee member:	2 Jan 2021
	Name (English)	Mrs. WIMONSRI SRIRUNGTHUM	Executive committee position:	Member of the executive committee
	Gender:	Female		
	Year of birth:	1960		
	Nationality:	x Thailand		
	Highest level of education:	Below a bachelor's degree		
	Study field of the highest level of education:	High School Academic courses		
	Residence in Thailand:	Yes		
3)	Name (Thai)	นาย อนิวัตร ศรีรุ่งธรม	Appointment date of executive committee member:	2 Jan 2021
	Name (English)	Mr. ANIWAT SRIRUNGTHUM	Executive committee position:	Member of the executive committee
	Gender:	Male		
	Year of birth:	1984		
	Nationality:	x Thailand		
	Highest level of education:	Master's degree		
	Study field of the highest level of education:	Business Administration		
	Residence in Thailand:	Yes		
4)	Name (Thai)	นาย สุภสิทธิ์ รักกลิน	Appointment date of executive committee member:	2 Jan 2021
	Name (English)	Mr. SUBHASIDDHI RAKKASIKORN	Executive committee position:	Member of the executive committee
	Gender:	Male		
	Year of birth:	1970		

	Nationality:	x Thailand		
	Highest level of education:	Bachelor's degree		
	Study field of the highest level of education:	Business Administration		
	Residence in Thailand:	Yes		
5)	Name (Thai)	นาย อนิพัทธ์ ศรีรุ่งธรรม	Appointment date of executive committee member:	2 Jan 2021
	Name (English)	Mr. ANIPAT SRIRUNGTHUM	Executive committee position:	Member of the executive committee
	Gender:	Male		
	Year of birth:	1990		
	Nationality:	x Thailand		
	Highest level of education:	Master's degree		
	Study field of the highest level of education:	Business Administration		
	Residence in Thailand:	Yes		
6)	Name (Thai)	นาย อนิรุทธิ์ ศรีรุ่งธรรม	Appointment date of executive committee member:	12 May 2022
	Name (English)	Mr. ANIRUT SRIRUNGTHUM	Executive committee position:	Member of the executive committee
	Gender:	Male		
	Year of birth:	1985		
	Nationality:	x Thailand		
	Highest level of education:	Bachelor's degree		
	Study field of the highest level of education:	Business Administration		
	Residence in Thailand:	Yes		
7)	Name (Thai)	นาย ยศรินทร์ วัฒน:-พันธุ์	Appointment date of executive committee member:	2 Jan 2021
	Name (English)	Mr. YOSARUN WANNAPHAN	Executive committee position:	Member of the executive committee
	Gender:	Male		
	Year of birth:	1985		

	Nationality:	x Thailand		
	Highest level of education:	Master's degree		
	Study field of the highest level of education:	Accounting		
	Residence in Thailand:	Yes		

2.1.4.2 List of executive committee members who resigned / vacated their position during the year (if any)

	General Information of Executive Committee Members	Information on Tenure of Executive Committee Member
No data		

2.1.5 Other Sub-committees

2.1.5.1 List of other sub-committees

1) Name of sub-committees (English) Risk Management Committee

No.	Name (Thai)	Name (English)	Position
1	นาย อนิวัตร ศรีรุ่งธรรม	Mr. ANIWAT SRIRUNGTHUM	Chairman
2	นาย สุกสิทธิ์ รักกลีกร	Mr. SUBHASIDDHI RAKKASIKORN	Member
3	นาย บุญชัย ปรีติวิชากานต์	Mr. BOONCHAI PRITIVICHAKANT	Member

2) Name of sub-committees (English) Nomination and Remuneration Committee

No.	Name (Thai)	Name (English)	Position
1	นาง วิมลศรี ศรีรุ่งธรรม	Mrs. WIMONSRI SRIRUNGTHUM	Chairman
2	นาย คณิต แพทย์สมาน	Mr. KANIT PATSAMAN	Member
3	นาย ชรินทร์ อรรถจณานันท์	Mr. CHANIN ARCHJANANUN	Member

2.1.5.2 Roles of sub-committees

Role	Name of sub-committees
Risk management	Risk Management Committee

Nomination	Nomination and Remuneration Committee
Remuneration	Nomination and Remuneration Committee
Corporate governance	Nomination and Remuneration Committee
Corporate sustainability development	No

2.1.6 The highest-ranking executive and the next four executives

2.1.6.1 List of the highest-ranking executive and the next four executives

	General Information of Executives		Information on Executive Tenure	
1)	Name (Thai):	นาย อนิวัตร ศรีรุ่งธม	The highest-ranking executive position:	Yes
	Name (English):	Mr. ANIWAT SRIRUNGTHUM	Executive position (Thai):	ประธานเจ้าหน้าที่บริหาร
	Gender:	Male	Executive position (English):	CHIEF EXECUTIVE OFFICER
	Year of birth:	1984	Appointment date of executive:	1 Apr 2017
	Nationality:	x Thailand		
	Highest level of education:	Master's degree		
	Study field of the highest level of education:	Business Administration		
	Skill and expertise:	x Commerce x Marketing x Data Management x Negotiation x Corporate Management x Leadership x Strategic Management x Risk Management x Governance/ Compliance		
	Highest responsibility in corporate accounting and finance:	No		
	Accounting supervisor:	No		
2)	Name (Thai):	นาย สุภสิทธ์ รักษาสิน	The highest-ranking executive position:	Yes
	Name (English):	Mr. SUBHASIDDHI RAKKASIKORN	Executive position (Thai):	รองประธานเจ้าหน้าที่บริหาร
	Gender:	Male	Executive position (English):	Deputy Chief Executive Officer
	Year of birth:	1970	Appointment date of executive:	1 Apr 2020

	Nationality:	x Thailand		
	Highest level of education:	Bachelor's degree		
	Study field of the highest level of education:	Business Administration		
	Skill and expertise:	x Finance & Securities x Commerce x Media & Publishing x Marketing x Finance x Human Resource Management x Data Management x Data Analysis x Brand Management x Negotiation x Corporate Management x Leadership x Strategic Management x Risk Management		
	Highest responsibility in corporate accounting and finance:	No		
	Accounting supervisor:	No		
3)	Name (Thai):	นาย อนิพัทธ์ ศรีรุ่งธรรม	The highest-ranking executive position:	Yes
	Name (English):	Mr. ANIPAT SRIRUNGTHUM	Executive position (Thai):	ประธานเจ้าหน้าที่บริหารสายงานการตลาด
	Gender:	Male	Executive position (English):	Chief Marketing Officer
	Year of birth:	1990	Appointment date of executive:	19 Mar 2024
	Nationality:	x Thailand		
	Highest level of education:	Master's degree		
	Study field of the highest level of education:	Business Administration		
	Skill and expertise:	x Commerce x Information & Communication Technology x Marketing x Finance x Data Management x Data Analysis x Digital Marketing x Negotiation x Project Management x Strategic Management		
	Highest responsibility in corporate accounting and finance:	No		
	Accounting supervisor:	No		
4)	Name (Thai):	นาย อนิรุทธิ์ ศรีรุ่งธรรม	The highest-ranking executive position:	Yes

	Name (English):	Mr. ANIRUT SRIRUNGTHUM	Executive position (Thai):	ประธานเจ้าหน้าที่บริหารสายงาน พัฒนารุรกิจค้าปลีก
	Gender:	Male	Executive position (English):	Chief Retail Development Officer
	Year of birth:	1985	Appointment date of executive:	12 May 2022
	Nationality:	x Thailand		
	Highest level of education:	Bachelor's degree		
	Study field of the highest level of education:	Business Administration		
	Skill and expertise:	x Construction Services x Property Development x Commerce x Data Management x Negotiation x Project Management		
	Highest responsibility in corporate accounting and finance:	No		
	Accounting supervisor:	No		
5)	Name (Thai):	นาง วิมลศรี ศรีรุ่งธรรม	The highest-ranking executive position:	Yes
	Name (English):	Mrs. WIMONSRI SRIRUNGTHUM	Executive position (Thai):	ประธานเจ้าหน้าที่บริหารสายงาน จัดซื้อ
	Gender:	Female	Executive position (English):	Chief Procurement Officer
	Year of birth:	1960	Appointment date of executive:	3 Aug 2007
	Nationality:	x Thailand		
	Highest level of education:	Below a bachelor's degree		
	Study field of the highest level of education:	High School Academic courses		
	Skill and expertise:	x Commerce x Procurement x Negotiation x Leadership x Strategic Management		
	Highest responsibility in corporate accounting and finance:	No		
	Accounting supervisor:	No		

2.2 Related Corporate Governance Officers

Position/Role	Name (English)	Email	Telephone
Accounting supervisor	Ms. PICHAMON IEAMSAMANG	pichamon.iea@aurora.co.th	-
Company secretary	Ms. Sumana Puangperksuk	Sumana.pua@aurora.co.th	-
Head of the internal audit or the outsourced internal auditor	Acting Lt. Haripong Junya	Haripong.jun@aurora.co.th	-
Head of the compliance unit	Ms. Sumana Puangperksuk	Sumana.pua@aurora.co.th	-
Head of the investor relation	Ms. Matura Sutthiprapa	ir@aurora.co.th	02-749-4949 #1407

2.3 Accounting Auditors

2.3.1 List of accounting auditors

Firm	Names and general information of auditors	Audit fee (Baht)	Non-audit fee (Baht)
SIAM TRUTH AUDIT COMPANY LIMITED	1. Mr. BUNJONG PICHAYAPRASAT Email: audit@siamtruth.com Telephone: 02-275-9599	3,800,000.00	-

3 Performance Report on Corporate Governance

3.1 Summary of Duty Performance of the Board of Directors over the Past Year

3.1.1 Newly Appointed Directors over the Past Year

3.1.1.1 List of continuing directors (full term of directorship and being re-appointed as a director)

	General Information of Directors		Information on Director Tenure	
1)	Name (Thai):	นาย ประสิทธิ์ ศรีรุ่งธรรม	First appointment date of director:	10 Aug 1990
	Name (English):	Mr. PRASIT SRIRUNGTHUM	Director position:	Chairman of the board
	Gender:	Male	Executive director position:	No
	Year of birth:	1954	Independent director position:	No
	Nationality:	x Thailand	DAP course:	No
	Highest level of education:	Below a bachelor's degree	DCP course:	Yes
	Study field of the highest level of education:	High School Academic courses		
	Residence in Thailand:	Yes		
	Skill and expertise:	x Commerce x Leadership x Strategic Management x Corporate Management x Marketing		
	Shares:	59,645,000		
	Paid-up stock:	1,334,000,000		
	%Shares:	4.471139		
2)	Name (Thai):	นาง วิมลศรี ศรีรุ่งธรรม	First appointment date of director:	3 Aug 2007
	Name (English):	Mrs. WIMONSRI SRIRUNGTHUM	Director position:	Director
	Gender:	Female	Executive director position:	Yes
	Year of birth:	1960	Independent director position:	-
	Nationality:	x Thailand	DAP course:	No
	Highest level of education:	Below a bachelor's degree	DCP course:	Yes
	Study field of the highest level of education:	High School Academic courses		
	Residence in Thailand:	Yes		

	Skill and expertise:	x Commerce x Procurement x Negotiation x Leadership x Strategic Management		
	Shares:	59,952,000		
	Paid-up stock:	1,334,000,000		
	%Shares:	4.494153		
3)	Name (Thai):	นาย อนิวัตร ศรีรุ่งธรรม	First appointment date of director:	1 Apr 2017
	Name (English):	Mr. ANIWAT SRIRUNGTHUM	Director position:	Director
	Gender:	Male	Executive director position:	Yes
	Year of birth:	1984	Independent director position:	-
	Nationality:	x Thailand	DAP course:	No
	Highest level of education:	Master's degree	DCP course:	Yes
	Study field of the highest level of education:	Business Administration		
	Residence in Thailand:	Yes		
	Skill and expertise:	x Commerce x Marketing x Data Management x Negotiation x Corporate Management x Leadership x Strategic Management x Risk Management x Governance/ Compliance		
	Shares:	74,600,000		
	Paid-up stock:	1,334,000,000		
	%Shares:	5.592204		
4)	Name (Thai):	นาย สุภสิทธ์ รักกลั่น	First appointment date of director:	1 Apr 2020
	Name (English):	Mr. SUBHASIDDHI RAKKASIKORN	Director position:	Director
	Gender:	Male	Executive director position:	Yes
	Year of birth:	1970	Independent director position:	-
	Nationality:	x Thailand	DAP course:	Yes
	Highest level of education:	Bachelor's degree	DCP course:	Yes

	Study field of the highest level of education:	Business Administration		
	Residence in Thailand:	Yes		
	Skill and expertise:	x Finance & Securities x Commerce x Media & Publishing x Marketing x Finance x Human Resource Management x Data Management x Data Analysis x Brand Management x Negotiation x Corporate Management x Leadership x Strategic Management x Risk Management		
	Shares:	800,000		
	Paid-up stock:	1,334,000,000		
	%Shares:	0.059970		
5)	Name (Thai):	นาย บุญชัย ปรีติวิชากานต์	First appointment date of director:	8 Sep 2021
	Name (English):	Mr. BOONCHAI PRITIVICHAKANT	Director position:	Director
	Gender:	Male	Executive director position:	No
	Year of birth:	1957	Independent director position:	Yes
	Nationality:	x Thailand	DAP course:	Yes
	Highest level of education:	Bachelor's degree	DGP course:	No
	Study field of the highest level of education:	Law		
	Residence in Thailand:	Yes		
	Skill and expertise:	x Insurance x Law x Construction Services x Internal Control x Audit x Governance/ Compliance		
	Shares:	0		
	Paid-up stock:	1,334,000,000		
	%Shares:	0.000000		
6)	Name (Thai):	นาย คณิต แพทย์สมาน	First appointment date of director:	8 Sep 2021
	Name (English):	Mr. KANIT PATSAMAN	Director position:	Director

	Gender:	Male	Executive director position:	No
	Year of birth:	1962	Independent director position:	Yes
	Nationality:	x Thailand	DAP course:	No
	Highest level of education:	Master's degree	DCP course:	Yes
	Study field of the highest level of education:	Business Administration		
	Residence in Thailand:	Yes		
	Skill and expertise:	x Economics x Finance & Securities x Commerce x Accounting x Finance x Data Analysis x Internal Control x Budgeting x Governance/ Compliance		
	Shares:	0		
	Paid-up stock:	1,334,000,000		
	%Shares:	0.000000		
7)	Name (Thai):	นาย ชนิษฐ์ อรรถจันนุก	First appointment date of director:	8 Sep 2021
	Name (English):	Mr. CHANIN ARCHJANANUN	Director position:	Director
	Gender:	Male	Executive director position:	No
	Year of birth:	1964	Independent director position:	Yes
	Nationality:	x Thailand	DAP course:	No
	Highest level of education:	Master's degree	DCP course:	Yes
	Study field of the highest level of education:	Business Administration		
	Residence in Thailand:	Yes		
	Skill and expertise:	x Agribusiness x Food & Beverage x Commerce x Finance & Securities x Marketing x Finance x Data Analysis x Data Management x Brand Management x Negotiation x Strategic Management x Audit x Internal Control x Governance/ Compliance		

	Shares:	0		
	Paid-up stock:	1,334,000,000		
	%Shares:	0.000000		

3.1.1.2 List of newly appointed director to replace the ex-director

	General Information of Directors	Information on Director Tenure
No data		

3.1.1.3 List of newly appointed director not being replaced the ex-director

	General Information of Directors	Information on Director Tenure
No data		

3.2 Meeting Attendance of the Board of Directors

Number of the Board of Directors meeting over the past year: 7 times

Date of AGM meeting: 26 Apr 2023

EGM meeting: No

Table of meeting attendance of the Board of Directors

Name (English)	Termination Date	Number of Board Meeting	Percentage of Board Meeting (%)	AGM Meeting	EGM Meeting
1. Mr. PRASIT SRIRUNGTHUM (Chairman of the board)	-	7/7	100.00	Participating	Did not hold the meeting
2. Mrs. WIMONSRI SRIRUNGTHUM (Director)	-	7/7	100.00	Participating	Did not hold the meeting
3. Mr. ANIWAT SRIRUNGTHUM (Director)	-	7/7	100.00	Participating	Did not hold the meeting
4. Mr. SUBHASIDDHI RAKKASIKORN (Director)	-	7/7	100.00	Participating	Did not hold the meeting
5. Mr. BOONCHAI PRITIVICHAKANT (Director)	-	7/7	100.00	Participating	Did not hold the meeting
6. Mr. KANIT PATSAMAN (Director)	-	7/7	100.00	Participating	Did not hold the meeting

7. Mr. CHANIN ARCHJANANUN (Director)	-	7/7	100.00	Participating	Did not hold the meeting
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3.3 Meeting Attendance of Audit Committee

Number of the audit committee meeting over the past year: 6 times

Table of meeting attendance of audit committee

Name (English)	Termination Date	Number of the Audit Committee Meeting	Percentage of the Audit Committee Meeting (%)
1. Mr. KANIT PATSAMAN (Chairman of the audit committee)	-	6/6	100.00
2. Mr. BOONCHAI PRITIVICHAKANT (Member of the audit committee)	-	6/6	100.00
3. Mr. CHANIN ARCHJANANUN (Member of the audit committee)	-	6/6	100.00

3.4 Remuneration of Directors and Executives

3.4.1 Director Remuneration Policy and Criteria

Director remuneration policy and criteria of the Company:	No
URL of director remuneration policy and criteria:	-
Uploaded document of director remuneration policy and criteria:	-

3.4.2 Individual Director Remuneration over the Past Year

Name (English)	Termination Date	Meeting Allowance (Baht)	Other Monetary Remuneration (Baht)	Other Non-monetary Remuneration
1. Mr. PRASIT SRIRUNGTHUM (Chairman of the board)	-	-	1,440,000.00	-
2. Mrs. WIMONSRI SRIRUNGTHUM (Director)	-	-	-	-
3. Mr. ANIWAT SRIRUNGTHUM (Director)	-	-	-	-
4. Mr. SUBHASIDDHI RAKKASIKORN (Director)	-	-	-	-
5. Mr. BOONCHAI PRITIVICHAKANT (Director)	-	180,000.00	360,000.00	-
6. Mr. KANIT PATSAMAN (Director)	-	216,000.00	360,000.00	-
7. Mr. CHANIN ARCHJANANUN (Director)	-	168,000.00	360,000.00	-

Total (Baht)	-	564,000.00	2,520,000.00	-
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3.4.3 Director Remunerations

Detail	Unit	Year	
		2022	2023
Meeting allowance	Baht	920,000.00	564,000.00
Other monetary remuneration	Baht	1,920,000.00	2,520,000.00
Total director remuneration	Baht	2,840,000.00	3,084,000.00

Additional explanation: Meeting allowance, other monetary remuneration, and total director remuneration are calculated from director remuneration in the year 2022 onwards

3.4.4 Executive Remuneration Policy and Criteria

Executive remuneration policy and criteria of the Company: No
URL of executive remuneration policy and criteria: -
Uploaded document of executive remuneration policy and criteria: -

3.4.5 Executive Remuneration

Detail	Unit	Year		
		2021	2022	2023
Total executive remuneration	Baht	16,030,940.00	20,203,805.00	25,982,440.63

3.4.6 Other Non-monetary Remuneration of Executives

Employee Stock Ownership Plan (ESOP):: No
Employee Joint Investment Program (EJIP):: No

3.5 Development and Training of Directors

Table of development and training of directors over the past year

Name (English)	Participated in Director Development Program	Training
1. Mr. PRASIT SRIRUNGTHUM (Chairman of the board)	Non-participating	-
2. Mrs. WIMONSRI SRIRUNGTHUM (Director)	Non-participating	-
3. Mr. ANIWAT SRIRUNGTHUM (Director)	Participating	-

4. Mr. SUBHASIDDHI RAKKASIKORN (Director)	Participating	-
5. Mr. BOONCHAI PRITIVICHAKANT (Director)	Non-participating	-
6. Mr. KANIT PATSAMAN (Director)	Participating	-
7. Mr. CHANIN ARCHJANANUN (Director)	Non-participating	-

3.6 Performance Evaluation

Means of performance evaluation of the Board of Directors: x Group assessment x Self-assessment

4 Sustainability Policy and Strategy

4.1 Corporate Sustainability Policy

Corporate Sustainability Policy:	Yes
URL of corporate sustainability policy:	https://www.auradesign.co.th/governance/detailv2/8/%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%9A%E0%B8%A3%E0%B8%B4%E0%B8%AB%E0%B8%B2%E0%B8%A3%E0%B8%88%E0%B8%B1%E0%B8%94%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%84%E0%B8%A7%E0%B8%B2%E0%B8%A1%E0%B8%A2%E0%B8%B1%E0%B9%88%E0%B8%87%E0%B8%A2%E0%B8%B7%E0%B8%99
Uploaded document of corporate sustainability policy:	AURA_Sustainability Management Policy_20211113_Signed.pdf

4.2 Sustainability Report

Corporate Sustainability Report:	No
URL of corporate sustainability report:	-

4.3 Sustainability Disclosure Standards

Company sustainability disclosure aligned with standards or guidelines:	x GRI Standards
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