



AURORA

Scope of Power, Duties, and Responsibilities

of the Chief Executive Officer

Aurora Design Public Company Limited

Scope of Power, Duties, and Responsibilities of the Chief Executive Officer¹

The Chief Executive Officer (CEO) of Aurora Design Public Company Limited (the "Company") possesses the scope of power, duties, and responsibilities as prescribed below, including those specified in the Delegation of Authority matrix, and/or as determined by the Executive Committee and/or the Board of Directors:

1. Define the corporate objectives, vision, mission, core policies, corporate targets, and business strategies of the Company and its subsidiaries, and present them to the Executive Committee for further submission to the Board of Directors for approval.
2. Formulate the operational plan and annual budget of the Company as proposed by the Management, as well as establish the organizational management structure and Delegation of Authority (DOA), and submit them to the Executive Committee for further submission to the Board of Directors for approval.
3. Supervise, manage, operate, and communicate with the Management to ensure that the Company's routine operations align with the policies, targets, operational plans, and budget within the framework approved by the Executive Committee and/or the Board of Directors, and/or as assigned by the Executive Committee and/or the Board of Directors.
4. Continuously develop and improve the operations of the Company and its subsidiaries, supporting value-adding innovations to foster sustainable organizational growth in compliance with the Company's strategic plan.
5. Oversee and ensure that Management promotes an organizational culture founded on ethics and good corporate governance.
6. Monitor and track the operational performance of the Company, its subsidiaries, and associated companies (if any), and report the results to the Executive Committee and the Board of Directors.
7. Monitor relevant information of subsidiaries to ensure accurate, sufficient, and timely preparation of financial reports and disclosure of material information to the Audit Committee and the Board of Directors, in compliance with applicable rules and regulatory guidelines.

¹Following the Company's listing on the Stock Exchange of Thailand, the Company shall strictly comply with the requirements issued under the Securities and Exchange law, including rules, regulations, and notifications promulgated thereunder by the relevant authorities.

8. Approve the execution of contracts and/or any transactions relating to the normal business operations of the Company (such as trading, investment, or joint investment with other persons for the Company's ordinary business transactions and for the benefit of operating in accordance with the Company's objectives), subject to the terms, conditions, and financial limits specified in the Delegation of Authority (DOA) and/or as prescribed by the Executive Committee and/or the Board of Directors, and/or pursuant to relevant laws, rules, regulations, and the Articles of Association of the Company.
9. Approve borrowings and credit facility applications from financial institutions, provision of loans, as well as pledges, mortgages, or acting as a guarantor for subsidiaries, within the terms, conditions, and financial limits prescribed in the Delegation of Authority (DOA) or as determined by the Executive Committee and/or the Board of Directors.
10. Direct the study and assessment of new project investment opportunities beneficial to the Company, capable of yielding favorable returns to shareholders, and adhering to the Company's investment policy, for submission to the Executive Committee or the Board of Directors, as the case may be.
11. Ensure that the Company complies with the rules and regulations of the Capital Market Supervisory Board and the Stock Exchange of Thailand regarding connected transactions and acquisition or disposition of assets, as well as company regulations approved by resolutions of the Executive Committee and/or Board of Directors meetings.
12. Appoint advisors in various fields necessary for the Company's operations, within the terms, conditions, and financial limits specified in the Delegation of Authority (DOA) and/or as prescribed by the Executive Committee and/or the Board of Directors.
13. Establish the organizational structure and manpower headcount to be adequate, appropriate, and efficient for the Company's business operations.
14. Consider, endorse, and approve the selection, salary determination, salary adjustments, bonuses, compensation, and reward allocations for executives ranging from C-Level positions down to Managerial level positions of the Company.
15. Consider and approve the policy framework for recruitment and compensation structures for executive levels from C-Level to Managerial level, as endorsed and proposed by the Chief Human Resources Officer.
16. Evaluate performance and approve performance evaluation reports for personnel ranging from C-Level executives down to staff levels at least once (1) a year.

17. Issue orders, regulations, announcements, operational guidelines, and internal memorandums for the benefit of the Company, including maintaining organizational discipline; and delegate authority and/or sub-delegate authority to any individual or group of individuals to perform specific acts on behalf of the Chief Executive Officer within the scope of authority specified in the Power of Attorney and/or regulations, rules, or resolutions of the Board of Directors.
18. Perform any other duties as assigned by the Executive Committee and/or the Board of Directors, and exercise any authority necessary to fulfill such assigned duties.

This Scope of Power, Duties, and Responsibilities of the Chief Executive Officer shall be effective from July 6, 2022 onwards.

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(Mr. Prasit Srirungtham)
Chairman of the Board of Directors
Aurora Design Public Company Limited