SUPPLIER CODE OF CONDUCT

Aurora Design Public Company Limited attaches great importance to equality and integrity in conducting business with suppliers, who are among the Company's key stakeholders. The Company operates in accordance with the principles set out in the "Responsibility to Stakeholders" section of its Good Corporate Governance and Business Code of Conduct Manual to ensure that all employees strictly adhere to and comply with these policies. Furthermore, the Company complies with applicable laws and agreed regulatory frameworks with suppliers, offers the best alternatives, and treats all suppliers equally, transparently, fairly, and verifiably anchored in the principles of law and corporate governance to foster good relationships and drive mutual sustainable development.

The Company's supply chain management covers Environmental, Social, and Governance (ESG) dimensions. Respect for human rights, occupational health and safety management, environmental impact reduction, and ethical business operations serve as vital factors in creating long-term value and enhancing mutual competitiveness.

To ensure that business operations align with and adhere to these principles, the Company has established this Supplier Code of Conduct as a practical guideline for suppliers to align with corporate operational principles, enabling both the Company and its suppliers to jointly advance economic, social, and environmental goals while achieving sustainable growth together.

SUPPLIER CODE OF CONDUCT

1. Corporate Governance and Business Ethics

1.1 Compliance with Laws and Regulations: Conduct business based on integrity and strictly adhere to all laws, rules, and regulations relevant to business operations. Operate with due regard for fair competition principles, avoiding any actions that lead to unfair competitive advantages, including refraining from price collusion, price fixing, or any acts that distort market mechanisms.

1.2 Information Disclosure**:** Accurately, completely, and transparently disclose information as required by law, and remain subject to inspection and audit by the Company or authorized regulatory bodies.

1.3 Anti-Corruption**:** Comply with relevant anti-corruption laws, policies, and regulations. Refrain from engaging in any acts that constitute or pose a risk of corruption, directly or indirectly, such as bribery, embezzlement, fraud, or offering any undue benefits to related individuals or groups.

1.4 Respect for Intellectual Property Rights: Respect and refrain from infringing upon the intellectual property rights of others. Conduct business in compliance with domestic and international intellectual property laws, and implement measures to prevent employees or related parties from infringing upon intellectual property rights, patents, and trademarks of the Company or third parties.

1.5 Confidentiality and Personal Data Protection: Disclose information legally and handle personal data of the Company, customers, business partners, and employees appropriately. Strictly maintain the confidentiality of the Company's proprietary information, including business data, financial records, operational strategies, and personal data, without disclosing it to third parties without prior authorization from the Company.

1.6 Promotion of Fair Competition: Adhere to trade competition laws and regulations, operating on the basis of fair competition and commercial practices. Treat business competitors within the framework of fair competition and refrain from obtaining competitors' confidential information through dishonest or improper means.

2. Human Rights and Labor

2.1 Compliance with Labor Laws and Human Rights: Comply with labor laws and promote respect for the human rights of all stakeholders. Strictly prohibit the use of child labor, forced labor, or illegal labor.

2.2 Equal Treatment of Labor: Respect human dignity, equality, fairness, and non-discrimination in all dimensions. Refrain from actions that constitute human rights violations, such as unfair discrimination based on race, skin color, gender, age, religion, disability, or social status.

2.3 Labor Protection: Conduct business without using forced labor in any form, including physical abuse, coercion, confinement, human trafficking, or any acts of abuse and violence. Protect child labor by prohibiting the employment of children under the legally mandated age and refraining from employing illegal labor. For foreign migrant workers, employment must strictly and fully comply with legal requirements.

2.4 Compensation and Benefits: Provide appropriate and fair wages and compensation to employees and workers relative to the nature and hours of work. Establish rest periods, holidays, and leave entitlements, and disburse all legally required benefits on time as mandated by law.

3. Occupational Health and Safety

3.1 Workplace Safety and Environment: Comply with occupational health and safety laws, rules, regulations, and standards. Ensure the safety of employees, workers, and related personnel by providing a safe and hygienic working environment to control risks that could cause occupational accidents or adverse health impacts.

3.2 Personal Protective Equipment (PPE): Provide adequate, ready-to-use personal protective equipment (PPE) to employees suitable for their operational risks, and strictly control its proper usage.

4. Environmental Management

Manage and utilize natural resources responsibly and appropriately, prioritizing water management, pollution reduction, energy efficiency, and greenhouse gas emission reduction. Furthermore, select environmentally friendly materials, promote recycling, and ensure proper waste disposal. Suppliers should also consider renewable energy usage and biodiversity conservation throughout their business operations.

5. Community and Social Responsibility

Operate business with due consideration of impacts on communities and society, respecting local culture, traditions, and the rights of surrounding communities. Participate appropriately in community and social development, such as supporting corporate social responsibility (CSR) activities and fostering good relationships between the business and local communities.

SUPPLIER CODE OF CONDUCT MANAGEMENT

Suppliers are expected to proceed as follows:

1. Thoroughly understand the Supplier Code of Conduct, sign the acknowledgment, comply with the code, and effectively communicate and provide relevant information to employees, workers, and related personnel for compliance.
2. Establish a management system aligned with the Supplier Code of Conduct.
3. Grant consent for the Company to audit supplier operations and implement improvements based on recommendations. If improvements are not made within the specified timeframe, the Company may consider applying appropriate measures accordingly.

Grievance Procedures and Whistleblowing

1. Suppliers should establish grievance and whistleblowing channels for stakeholders, ensuring a transparent and easy-to-understand complaint handling process with protective measures for complainants and whistleblowers.
2. Suppliers may submit complaints or reports of suspected non-compliance with business conduct by adhering to the Company's Whistleblowing Policy and Guidelines.
3. Suppliers must report any situation to the Company that may result in potential impacts arising from non-compliance with the Supplier Code of Conduct.

This Supplier Code of Conduct is effective from May 1, 2024 onwards.

- Wimolsri Srirungtham-

(Mrs. Wimolsri Srirungtham)

Chief Procurement Officer

ACKNOWLEDGMENT AND COMPLIANCE

FORM FOR SUPPLIER CODE OF CONDUCT

I hereby confirm that I have received and understood the Supplier Code of Conduct, and will thoroughly study the guidelines specified herein to implement and apply them toward sustainable business operations.

In witness whereof, I have signed and affixed the corporate seal (if any) as evidence.

Company / Legal Entity / Supplier Name: _____

Address: _____

Telephone: _____ | **Email:** _____

Signature and Corporate Seal (if any)

Authorized Signatory

(_____)

Position: _____

Date: _____